

SMALL WORLD INC.  
OF NEW GLARUS

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# Meeting Minutes

## A. CALL TO ORDER

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A meeting of **Small World, Inc. of New Glarus** was held 2/26/2020. The meeting was called to order by Monica Miling at 6:15 PM. The agenda for the meeting was posted at the Small World main site, Kid's World site and on the website.

Board Member Attendees present: Trisha Pernot, Courtney Zwick, Keeley Welsh, Monica Miling, Adrian Bredeson, Kristin Kahl, Megan Reading, Breanne Parr and Matt Anfang.

Board Members absent: Heather Lindner-Thornton

Small World Inc. of New Glarus staff present: Patricia Bump, Beth Buntrock

Community members present: Jill Underly, District Administrator, Pecatonica School District; Bridget Wittwer, KW parent

## B. APPROVAL OF MINUTES

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Trisha Pernot motioned to approve minutes from the meetings on 1/22/2020. Second by Adrian Bredeson. All attending members in favor. Motion carried.

## C. DISCUSSION REGARDING POSSIBLE EXPANSION

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Jill Underly, District Administrator, Pecatonica School District gave information about their current enrollment, trends and the district's challenges with families having limited childcare options. Ms. Underly would like SW Inc. to consider expansion to the Blanchardville and/or Hollandale areas to assist with the challenges of families there.

*After question/ answer session and discussion, Jill Underly departed the meeting (6:55 PM).*

## D. SMALL WORLD/ KIDS WORLD REPORTS

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### Programming and Enrollment

1. Patricia Bump and Beth Buntrock provided the board with an overview of enrollment for each site.
2. Patricia Bump is awaiting update to the State license to amend current stipulation and allow SW to enroll more than 50 children.
3. Beth Buntrock noted she is working on summer planning for Kids World and is having conversations with the NGES principal about transportation options - possibly contracting with the school for bussing during the summer.
4. Other reports - none noted.

## **E. COMMITTEE REPORTS**

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### **Social Committee**

1. Tentative meeting set for 3/10/2020 at 7:30 PM
2. Spring event planning progressing well. Letters were sent asking community businesses to donate; committee is seeking volunteers for event.
3. Other reports - none noted

*Beth Buntrock departed the meeting at this time.*

### **Nominating Committee**

1. Did not meet
2. Keeley Welsh motioned to add Bridget Wittwer to SW Board of Directors effective immediately. Trisha Pernot seconded. All attending members in favor. Motion carried.

*Bridget Wittwer departed the meeting at this time.*

### **Financial Committee**

1. Financial committee met earlier this month and provided a summary report of their meeting
2. Current financial situation is challenging. The finance committee noted several budgeting issues and are currently working with managers to decrease expenses.
3. The Board of Director's discussed rate increases (to begin 9/2020) at great length. Courtney Zwick motioned to increase rates as follows:
  - a. Infants (0-2): +\$10/ week
  - b. Two's (2-3): +\$10/ week
  - c. Preschool (3-4): +\$5/ week
  - d. 4K (4+): +\$5/ week

Megan Reading seconded motion. All attending members in favor. Motion carried.

### **Building & Grounds Committee**

1. Did not meet
2. Bre Parr will donate a monitoring system for the upstairs classroom.
3. Lock was recently installed on the office door due to confidential information inside.
4. Bre Parr resigned from Building and Grounds committee effective immediately. Matt Anfang agreed to act as chairperson of committee also effective immediately.
5. Other reports - none noted

### **Program Committee**

1. Did not meet

### **Public Relations Committee**

1. Did not meet

### **Executive Committee**

1. Did not meet

### **Executive Director hiring committee**

There were nine applicants for the ED position. The ED hiring committee completed six interviews and held second interviews for two candidates. A hiring recommendation will be presented in closed session.

## **F. EMPLOYEE HEALTH BENEFITS**

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Bre Parr presented recent survey results (5 responses). The Board of Directors collectively feel as though health benefits are not a viable option at this time for several reasons. The topic will be tabled and will be reopened if/when additional options become available.

## **G. PUBLIC COMMENT**

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None

## **H. OPEN AGENDA**

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1. Committee formed to further consider expansion in Pecatonica School District. Members include: Megan Reading, Kristin Kahl and Mike Reading

## **I. CLOSED SESSION (PER SMALL WORLD, INC. BYLAWS ARTICLE IV, SECTION 9)**

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The board (only) entered into closed session at 8:25 PM to discuss confidential matters. At 8:56 PM the board returned to open session.

## **J. ADJOURNMENT**

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Being that there were no further items for discussion, Matt Anfang voted to adjourn the meeting at 9:07 PM. Second by Monica Miling. All attending members approved. Motion carried.

Respectfully Submitted,  
Keeley Welsh, Secretary



3/24/2020

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**SECRETARY**

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**DATE OF APPROVAL**